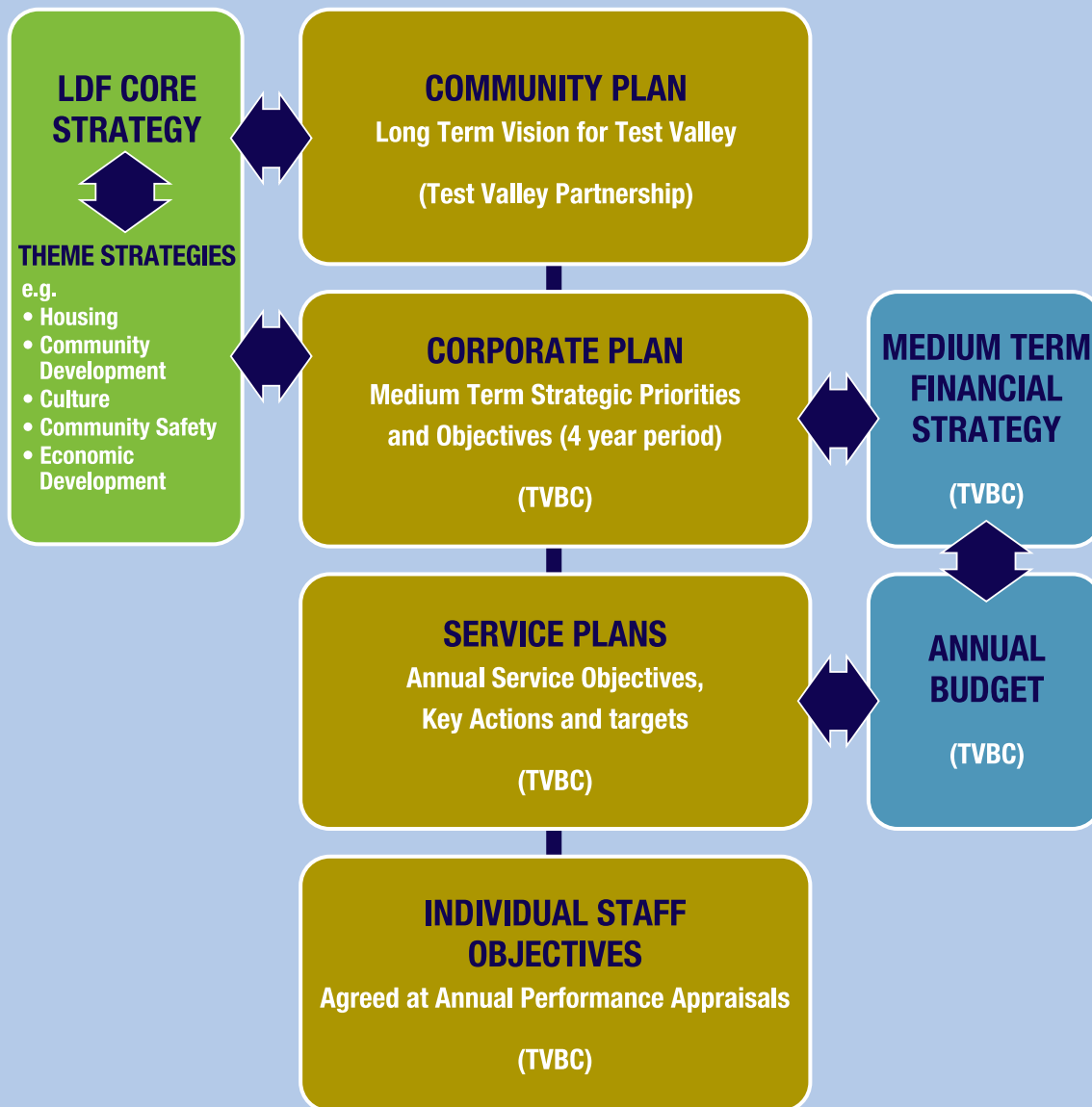


TEST VALLEY BOROUGH COUNCIL'S STRATEGIC PLANNING FRAMEWORK



Chapter 2

Our Vision and Values

Our Vision defines our ambitions in terms of the kind of Council we want to be, and the difference we want to make for the communities of Test Valley.

OUR VISION

To be an organisation of excellence committed to improving the quality of life of all the people of Test Valley.

In this way the Borough Council will contribute to the overall vision for Test Valley which has been developed by Test Valley Partnership and is set out in the partnership's Community Strategy.

OUR VALUES

In working to achieve our ambitions, we will ensure the following values are the core principles which guide our work.

They apply to both the working practices of the organisation as a whole, and to how, as individuals within the Council, we all behave in respect of each other and the communities we serve.

Our Values are our ongoing commitment to high standards in everything we do.

OUR VALUES

- **Accountability** We are accountable to all of the people of Test Valley for our actions and how we use resources, ensuring that we provide value for money.
- **Ambition** We are a dynamic organisation committed to achieving, improving and innovating.
- **Empowerment** We are an organisation committed to continuous learning, enabling and motivating all of our people to do their best work.
- **Inclusiveness** We value diversity, promote equality of opportunity for all, and ensure that our services are accessible to everyone in Test Valley.
- **Integrity** We ensure that as an organisation, our communities can trust us to act fairly and honestly, and so can our staff.