

EMPOWERMENT

We are an organisation committed to continuous learning, enabling and motivating all of our people to do their best work.

INTEGRITY

We ensure that as an organisation, our communities can trust us to act fairly and honestly, and so can our staff.

ACCOUNTABILITY

We are accountable to all of the people of Test Valley for our actions and how we use resources, ensuring that we provide value for money.



INCLUSIVENESS

We value diversity, promote equality of opportunity for all, and ensure that our services are accessible to everyone in Test Valley.

AMBITION

We are a dynamic organisation committed to achieving, improving and innovating.