



Job Description & Person Specification

Job Title:	Street Cleaning Operative (with driving duties)	Job Reference:	Post Number 50360736
Service:	Environmental Service		
Location:	Portway Depot Andover	Grade:	Hay Grade 2
Reports to:	Street Scene Supervisor		
Our Values – we expect all of our employees to live by and demonstrate the Council’s five key values			
Accountable, Ambitious, Empowering, Inclusive, Acts with integrity			
Main job purpose			
To undertake street cleaning duties and other associated street scene functions across the Test Valley area, Using a Vehicle up to 7.5 Tonnes.			
Main responsibilities and duties			
<ol style="list-style-type: none">1. To carry out daily vehicle checks and report defects in accordance with current procedure to ensure that the street cleaning vehicles are maintained and legal to be driven on the road.2. Using basic tools such as brushes, shovels and litter pickers, and when needed powered equipment (where no formal qualification is required by law, such as leaf blowers and pedestrian operated sweepers), to carry out street cleaning duties, and or other street scene functions across Test Valley including; street sweeping, litter collection, fly tip removal, and graffiti removal (minimal) to ensure that the cleanliness of Test Valley is maintained to the required standard.3. To complete all relevant paperwork legibly and in a timely fashion, as requested by the Street Scene Supervisor. This includes the completion of round report sheets and defect reporting books.4. To report to the Street Scene Supervisor/Team Leader any problems associated with the completion of work.			

5. To clean the exterior and interior of the vehicle when the need arises.

NB The particular duties and responsibilities attached to posts are of necessity in many cases somewhat difficult to define in detail, and may vary from time to time without changing the general character of the duties or the level of responsibility entailed.

To ensure that service delivery complies with current regulations, accepted professional standards, the Council's policies and procedures and appropriate legislation. This includes legislation on equalities, health and safety and safeguarding children and vulnerable adults.

Supervision and management

Reports to Street Scene Team Supervisor Cleansing, no reports

Resources

Nil

Contacts and relationships

Daily contact with the Street Scene Team leader and Supervisor, regular contact with the ES management team and ad hoc contact with the public

Working environment

- This is an outdoor based role.
- Exposure to all weather conditions, traffic conditions, hazards connected with exposure to dirt, dust and noise.
- Will involve handling of chemicals, and contact with unknown substances and materials.
- Contact with the public with risk of challenge or abusive behaviour.
- The post requires a lot of walking standing, bending, and lifting throughout the day.

Progression in post (career graded)

Nil	
CRITERIA Everything included in this section needs to be able to be objectively measured in one of the following ways: application form, certificates, testing, interview or references.	ESSENTIAL DESIRABLE
Educational and professional qualifications	
<p>Essential</p> <ul style="list-style-type: none"> An appropriate vehicle driving licence in order to drive vehicles up to 3500 kg <p>Desirable</p> <ul style="list-style-type: none"> An appropriate vehicle driving licence in order to drive vehicles up to 7500 kg Driver CPC 	
Knowledge	
Experience	
<p>Essential Working with the general public Experience of driving vehicles up to 3500kg</p> <p>Desirable Experience of street cleansing Understanding of Local Government services</p>	
Key skills	
<p>Essential Ability to work alone for long periods in working day. Flexibility to undertake different tasks in various locations from day to day Ability to establish a good working relationship with a range of people Good oral communication skills Ability to work in physically demanding job</p>	
Personal qualities and behaviours	
<p>Essential Enthusiastic and self motivated Relate well to the public Good self presentation Able and willing to take individual responsibility for work and daily</p>	

<p>priorities Able to work as a team member Diplomatic and tactful Able to use own initiative Willing to undertake outdoor work in all weathers</p>	
<p>Other Factors</p>	
<p>Uniform must be worn</p>	
<p>Corporate Responsibilities</p>	
<p>All employees are required to adhere to corporate policies, procedures and codes of conduct; full details can be found on the intranet or from your line manager. Particular aspects include:</p> <p>Health and Safety - Every employee while at work has a duty to take reasonable care for the health and safety of himself/herself and of other persons who may be affected by his/her acts or omissions at work - Health and Safety at Work Act 1974.</p> <p>Safeguarding - To ensure that service delivery complies with current regulations, accepted professional standards, the council's policies and procedures and appropriate legislation (including legislation on equalities, health and safety and safeguarding children and vulnerable adults). (Agreed wording from Louisa, however, I am not sure this will mean something to candidates).</p> <p>Equalities – Test Valley Borough Council bases its employment practices on the concept of equal opportunity. As an equal opportunity employer the Council opposes all forms of discrimination or unfair treatment on the grounds of gender, marital status, race, colour, nationality, national origin, ethnic origin, religious belief, sexual orientation, disability or age.</p> <p>No employee or job applicant will be disadvantaged by any condition or requirement which cannot be shown to be justifiable.</p> <p>Social Media - You are required to adhere to social media corporate policies and to undertake tasks/training in that context as required. Employees must not bring the Council into disrepute through their use of social media either personally or on behalf of the Council.</p> <p>Financial – You are required to adhere to financial policies and to undertake tasks/training in that context as required.</p>	

Revised April 2018