

GROW YOUR OWN TALENT



Be Wiser
Insurance



ABOUT BE WISER

Business Type Independent Insurance Broker

Product Line Motor, Home, Travel and Commercial Insurance for SME

Number of Employees 645

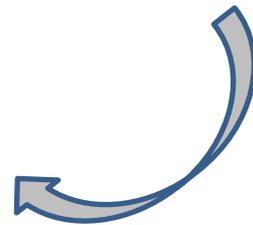
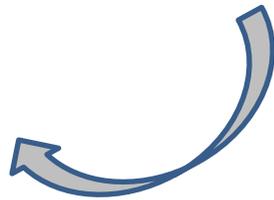
Customer Base 199,000

Annual Turnover £109 Million

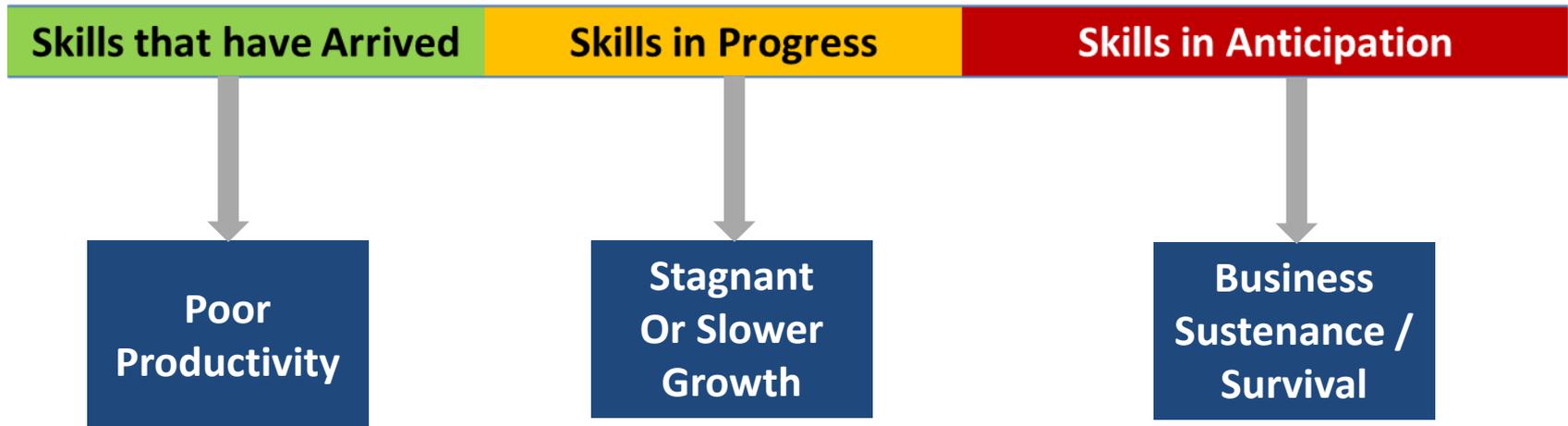
- Business Accolades
1. Sunday Times Fast Track four consecutive years
 2. Top 100 Apprenticeships Employer 2014
 3. Regional Apprenticeships Award Winner 2014 (South)
 4. Insurance Times – Training Awards Winner 2014
 5. South's Most Ambitious Company (Talent Development) 2015



OUR SKILLS PHILOSOPHY

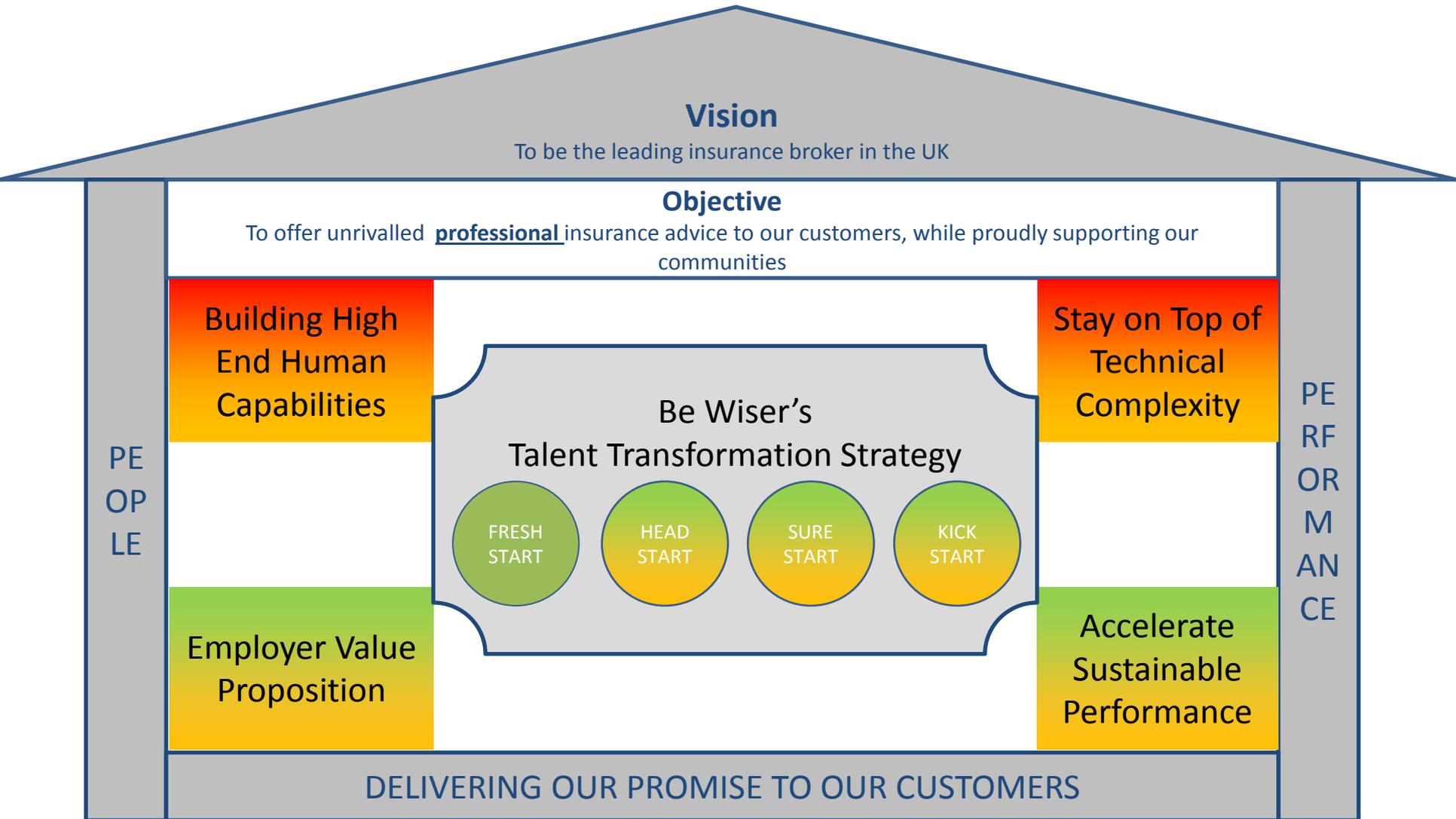


THE SKILLS SHORTAGE & ITS IMPACT



How do we tackle this ?

THE BE WISER TALENT MODEL



OUR TALENT PROGRAMME IN DETAIL

Talent Programme	Who is it for	Entry Requirements	Salary	What will they Achieve	Progression
FreshStart 02 Year Programme	School Leavers	3 GCSE's – Grade C and above	£13,000 Starting + Bonus £16,000 on completion	<ul style="list-style-type: none"> CERT – CII * NVQ – Level 2 in Financial Services 	<ul style="list-style-type: none"> HeadStart SureStart
HeadStart 02 Year Programme	School Leavers	5 GCSE's Grade C and above including Maths & English	£12,000 Starting + Bonus £16,000 on completion	<ul style="list-style-type: none"> Dip – CII ** NVQ – Level 3 in Financial Services 	<ul style="list-style-type: none"> SureStart KickStart
SureStart 03 Year Programme	College Leavers	Minimum 3B's or equivalent or 9 points from our score table And GCSE – Maths & English (A*-C)	£18,000 + Bonus	<ul style="list-style-type: none"> ACII *** NVQ – Level 3 in Financial Services 	<ul style="list-style-type: none"> First Line to Middle management placement
Kick Start 03 Year Programme	Graduates	Minimum 2:2 or above GCSE Maths & English (A* -C)	£18,000 + Bonus	<ul style="list-style-type: none"> ACII 	<ul style="list-style-type: none"> Middle management placement

- + All learners receive 10 hours study / training time per week, excluding FreshStart
- + Industry experts are appointed as trainers
- + All expenses for study materials and exams are fully paid for
- + Work experience in all areas of the business

£000.000



